

SKILLS & PRACTICE WEBINARS

Interactive learning and change sessions designed to spark thinking and support new practice.

Interactive webinars & live masterclasses.

Keeping your dispersed workforce connected, engaged and learning during uncertain times is a challenge.

Soji's Webinar Catalogue is a focused collection of virtual sessions, purposefully designed using brain-based learning principles and social learning techniques to help your people with the challenges they face.

This catalogue of twenty, 1-hour webinars support individuals and teams to either develop new skills or tackle specific challenges.

Our webinars bring to life fresh content through interactive design. Our experienced facilitators and hosts create an engaging experience, whether on our platform or yours.



RELEVANT CONTENT

Each session is designed to help participants tackle an important topic relevant to their situation. Content features original models and practical tools that draw on ideas from leading thinkers in diverse domains.

INTERACTIVE DESIGN

These aren't just content blasts. Participants engage with the topics and each other to tap into the power of social learning in a virtual, connected environment.

ENGAGING EXPERIENCE

Our facilitators and hosts work with the group dynamic and bring the content to life with quality visuals, thoughtful activities and powerful stories and case studies that give context and help with transfer.

WEBINAR CATALOGUE

Our collection of titles evolves with your need, so if you don't see what you need, yell out and we'll see if we can create a rapid prototype for you to test.

LEADERSHIP

- Set goals that motivate
- Build trust and drive accountability
- Delegate for ownership and results
- Design change with empathy
- Make tough decisions in complexity
- Share stories that spark change

EFFECTIVENESS

- Expand influence and impact
- Amplify creative collaboration
- Run productive meetings

CONVERSATIONS

- Prepare for important conversations
- Spark a dialogue in challenging situations
- Be present and strengthen connection
- Coach and develop for potential
- Provide feedback for growth

VIRTUAL WORKING

- Set up virtual teams and clarify expectations
- Enable ownership in a virtual setting
- Elevate wellbeing while working virtually
- Create practices that enable remote working
- Strengthen connection and inclusion in virtual teams
- Facilitate remote meetings

SKILLS WEBINARS



60
min



8 - 40
places



platform
agnostic
designs

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8-40
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Setup Virtual Teams & clarify expectations

Solidify virtual working as a new norm for your team. Get clear on what matters most. Make sure everyone knows what's expected of them so they can get on with what needs to be done.

CONTENT:

During this session we'll explore:

- Key elements of a strong virtual team setup.
- Approaches to focus your virtual team's attention.
- Common traps to nurturing accountability in a virtual team setting.
- How to hold a virtual group dialogue about shared expectations.
- Strategies to lock in measures of individual and team success.
- Factors that influence an individual's sense of accountability.
- How to create a cadence of activity that enables more ownership.

Enable Ownership in a virtual setting

Adapt your interaction style and set your people up for success. Remove obstacles and provide the tools they need to perform at their best.

CONTENT:

During this session we'll explore:

- Signs that indicate a lack of ownership in virtual teams.
- Virtual leadership styles to disperse power and build ownership.
- Steps to increase remote leadership flexibility and build trust.
- Common accountability blockers that are amplified in a virtual setting.
- How to remove blockers and reduce friction for our people.
- How to amplify advocacy and sponsorship of your teams' work.
- Critical elements in a virtual team work-system.

Elevate Wellbeing while working virtually

Encourage social connection and meaningful contribution. Set the standard for a balanced, healthy and sustainable approach to work.

CONTENT:

During this session we'll explore:

- Factors that impact individual wellbeing.
- Strategies to support wellbeing in a virtual team.
- Ways to increase social connection and reduce isolation.
- Forces that make the boundaries between work and life leaky.
- Strategies to clarify boundaries and enable work transitions.
- Creating celebration rituals for virtual teams.

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Create Practices that enable remote working

Embed a regular cadence of team practices that create transparency, improve collaboration and produce results.

CONTENT:

During this session we'll explore:

- Tools and routines that virtual teams depend upon.
- Crucial elements of an effective virtual team work-system.
- Tactics to strengthen the way virtual teams get work done.
- Strategies to improve the virtual meeting experience.
- Approaches to facilitate review and improvement.
- Common barriers to iterating practice and growing effectiveness.
- Ways to promote a cadence of team learning and improvement.

Strengthen Connection & inclusion in virtual teams

Focus on relationships and not just tasks and transactions. Build trust and psychological safety to keep everyone engaged.

CONTENT:

During this session we'll explore:

- Risks to connection and inclusion in a virtual team.
- Elements that contribute to psychological safety.
- Keeping commitments and building trust during complex change.
- Challenges to getting balanced engagement in a virtual setting.
- Tactics to increase and balance contribution during virtual collaboration.
- Approaches to increase social learning and knowledge sharing.

Facilitate Virtual Meetings that build cohesion

Set up and run efficient remote meetings that increase team cohesion and get results.

CONTENT:

During this session we'll explore:

- Common Virtual meeting pain points and how to overcome them.
- Preparation checks to reduce technical challenges.
- Meeting processes to strengthen connection and enable ownership.
- How to build cohesion and get results with meeting design.
- Tips to stay present, manage your state and guide the process.
- Steps to enable members to disagree and share alternate views.
- How to flex your approach when the plan doesn't work.