

## VIRTUAL EXECUTIVE COACHING

Strengths based and systems minded development conversations that prompt new thinking and committed action.

### Virtual Coaching that unlocks potential!

Are your people working alone and potentially feeling isolated or disconnected? Or perhaps they are dealing with a sudden leap of complexity, fighting to stay on top of things?

Soji coaches can help you provide a lifeline to leaders in your organisation. Our coaches help clients open up to their context, unhook from dysfunctional patterns and move in the direction they most value.

Through a series of conversations, our coaches work with their clients to broaden their awareness, challenge their thinking and help them take values-led action.

Each engagement starts with contracting to agree on how the partnership will work and importantly what success will look like. This approach sets a baseline for measuring performance and ensuring the coaching creates value for both the individual and the organisation.



#### TRANSPARENT MEASURES

Each engagement starts with a contracting phase where all parties set out their expectations and agree how to work together. Importantly a way of measuring the success of the engagement is locked in upfront.

#### RECOGNISED DIAGNOSTICS

To act as a springboard for coaching, clients can opt to take part in various diagnostics. Soji is accredited to administer a select of inventories and our coaches can work with outputs from other feedback sources as appropriate.

#### QUALIFIED COACHES

Our principal coaches are IECL Level 2 qualified and adhere to the International Coaching Federation Code of Ethics.



### EMMA SIEGERTSZ

Emma is an executive coach with over eight years in learning and change and twelve years before that in HR and Recruitment Consultancy. Since 2008, Emma has worked to help her clients step into their qualities and leverage these strengths to create positive change and results.

### JARROD SIEGERTSZ

Jarrold is an executive coach who helps leaders to bring more of their natural skills and talents into their daily work. Since 2000, Jarrold has brought a strengths-based coaching approach to help clients from every sector think differently about their unique context and take creative steps toward what they value most.



**Coaching sessions  
can run face to face,  
over the phone or  
via web conferencing  
technology**

## TOOLS AND DIAGNOSTICS

Leadership Circle Profile,  
Human Synergistics  
Lifestyles Inventory,  
Lumina, DISC, MBTI,  
Leadership Practices  
Inventory and FIRO-B.